

### YOUNG PEOPLES ACADEMY School's Pupil Premium Action Plan 2020/21

<b>Head teacher name:</b>	K. Izard	<b>Signature:</b>	
<b>Chair of Governors name:</b>	A.Thoreau	<b>Signature</b>	

### Pupil Premium Profile 2020/21

<b>Number of eligible pupils:</b>	47
<b>Amount per pupil:</b>	£955
<b>Total pupil premium budget:</b>	£44,885

### Executive Summary

In order to 'close the gaps' YPA is:

- Closely tracking the progress and attainment of those in receipt of Pupil Premium and comparing this to their peers in the school.
- Monitoring absence, including the recruitment of a Family Liaison Practitioner, and supporting students and families to improve attendance.
- Identifying and recording any additional interventions put in place for those in receipt of Pupil Premium and analysing the impact of these interventions.
- Recording and analysing positive and negative incidents for those in receipt of Pupil Premium and comparing them to the rest of the school.
- Monitoring attendance of parents/carers of those in receipt of Pupil Premium at Annual Review meetings.
- Reporting all racist/homophobic/bullying/serious incidents and exclusion data to Governors every term and identifying whether any disproportionately involve those in receipt of Pupil Premium either as perpetrators or victims
- Tracking the success of transition from Year 11 to Post-16 education for those in receipt of Pupil Premium.

The overall aim of the plan is to:

1. Improve attendance through honest, open and regular communication between the school and families.
2. Accelerate achievement for students throughout the school, with some exceeding expectations via the provision of better resources and an improved support system.
3. Improve standards of behaviour and educational and emotional wellbeing within the school.

This plan will be reviewed 31st July 2021

Strategy	Outcomes and success criteria	Owner	Milestones	Completed	Review Date	Cost per pupil	Total cost
Attendance	Improved attendance through honest, regular and open communication between schools and families.	SLT	Purchase of SLA and close liaison with LBH Participation team.	01.09.20	28.07.21	£30	£1,000
			Use of Family Liaison Practitioner to provide additional support to students and families	01.09.20	21.07.21	£167	£7,185
			Use of home tutoring in order to re-engage those students identified as PA.	01.10.20	Half-Termly	£140	£6,700*
Progress and attainment	Accelerated achievement for students throughout the school, with some exceeding expectation via the provision of better resources and an improved support system.	AT	Closely tracked progress and attainment of those in receipt of PPG.	Half-Termly	31.07.21	N/A	N/A
		LD	1-1 Literacy and Numeracy interventions in place for PPG students identified as 'at risk' of under-achievement	31.12.20	Half-Termly	£150	£7,260
Behaviour	Improved standards of behaviour and educational and emotional wellbeing within the school	LD/NS	Targeted intervention programmes to address identified areas of need for individual students e.g. Anger Management.	01.10.20	Half-Termly	£115	£4,325
		WB	Enhanced rewards programme, including points, WOWs and end of term achievement assemblies to incentivise good attitudes and behaviour	01.09.20	Half-Termly	£98	£5,390
		KO	Enrichment programme (extra-curricular) to enhance the student experience and raise aspirations.	31.09.20	Half-Termly	£155	£7,525
		LD	Enhanced therapeutic offer to include: farm, dramatherapy, SALT, OT.	01.09.20	31.07.21	£100	£5,500
<b>Total pupil premium expenditure:</b>							<b>£44,885</b>